

Comparisons of Job Characteristics

Focus Occupation: [Managers, All Other \(11-9199\)](#)

Associated Occupation: [Computer and Information Systems Managers \(11-3021\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 71

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: Computer and Information Systems Managers (11-3021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Computers and Electronics	8.4	20.0	10.9	<<	Extensive education and/or training may be required
Administration and Management	8.4	15.7	14.5	0	Current knowledge level may be sufficient
Customer and Personal Service	11.3	15.7	11.8	<<	Extensive education and/or training may be required
Production and Processing	6.0	11.8	12.3	0	Current knowledge level may be sufficient
Personnel and Human Resources	5.6	11.2	9.9	<	Expanded education and/or training may be required
Telecommunications	3.9	10.9	3.6	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	9.7	6.0	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: Computer and Information Systems Managers (11-3021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Monitoring	9.9	13.5	13.3	0	Current skill level may be sufficient
Systems Evaluation	6.4	12.2	11.4	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	11.1	11.0	0	Current skill level may be sufficient
Systems Analysis	6.5	10.8	11.2	0	Current skill level may be sufficient

Negotiation	6.8	10.2	11.1	0	Current skill level may be sufficient
Operations Analysis	5.0	9.6	7.2	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	8.8	6.2	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	8.5	7.4	<	A higher skill level may be required
Programming	2.2	6.9	2.0	<<	Extensive development of skills in this area may be required
Technology Design	2.6	5.9	2.1	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: Computer and Information Systems Managers (11-3021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Written Comprehension	11.0	15.1	14.7	0	Current ability level may be sufficient
Written Expression	9.8	13.5	14.0	0	Current ability level may be sufficient
Deductive Reasoning	10.6	13.2	13.0	0	Current ability level may be sufficient
Inductive Reasoning	10.2	13.2	11.9	<	Some improvement in abilities may be required
Information Ordering	9.9	12.3	11.2	0	Current ability level may be sufficient
Fluency of Ideas	7.6	10.1	10.0	0	Current ability level may be sufficient
Originality	7.6	10.1	10.1	0	Current ability level may be sufficient
Memorization	5.6	7.3	6.2	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

There are no common work activities.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: Computer and Information Systems Managers (11-3021)

Tools and Technologies	Exclusivity
Business function specific software	1
Computer printers	2
Computers	1
Content authoring and editing software	1
Data management and query software	1

Development software	4
Duplicating machines	6
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1
Network applications software	1
Networking software	21
Operating environment software	12
Wrenches and drivers	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.